

Merseyside Sports Foundation Trustees Skills Matrix

The primary aim of this Skills Matrix is to identify the existing specific skills and expertise within the Trustees and to highlight any gaps or potential areas of development, within the current structure. Trustees are asked to self-assess their skills, knowledge and experience against the differing fields on a scale of 1-5.

1 indicating limited skills, knowledge or expertise through to 5 where an individual identifies that they have a level of expertise or understanding in that respective area.

Through collectively identifying skills, knowledge and expertise we will be able to identify how best we continue to maximise these to drive Merseyside Sports Foundation forward. Equally, where gaps are highlighted these will be shared with the Trustees to identify how they can best be addressed.

Board of Trustees

Name	Alan Cooper	Patricia Shenton	Jean Stephens	Adam Walker	John Bell
Position	Board Member	Board Member	Board Member	Board Member	Chairman

Term Start Date

Term start date	Dec-15	May-12	Dec-15	May-13	May-12
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Term Expiration Date

Term 1 expiry date	Dec-18	May-15	Dec-18	May-17	May-15
Term 2 expiry date	Dec-21	May-18	Dec-21	May-20	May-18
Term 3 expiry date	Dec-24	May-21	Dec-24	May-23	May-21

Skills & Experience

Community Sport	TBC	4	5	4	3
Elite or Performance Sport	TBC	4	3	4	3
Education (PE, School, College, University Sport)	TBC	4	4	3	3
Commercial	TBC	3	3	5	3
Local Government	TBC	3	5	2	5
Youth Services	TBC	3	2	2	4
Voluntary	TBC	3	3	4	4
Health	TBC	1	3	3	4

Key Information

Skills in Sector

Key Skills & experiences

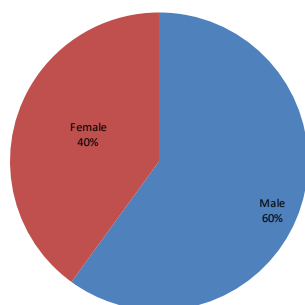
Non executive board member	TBC	3	5	4	5
Strategy development	TBC	4	5	4	5
Mentoring	TBC	4	4	4	5
Performance monitoring	TBC	4	4	3	5
Political Leverage	TBC	3	5	3	5
Networking	TBC	4	5	4	5
Campaigning	TBC	3	4	3	3
Diversity, Inclusion & Disability	TBC	4	3	3	4
Customer Care	TBC	3	4	4	4
Commercial Funding	TBC	3	4	4	2
Grant Funding	TBC	3	5	4	4
Media	TBC	3	4	3	4
Risk management	TBC	3	4	3	4
Sales & Contract Management	TBC	3	4	4	4
Research & Insight	TBC	4	4	3	4

Specific Competencies Expertise

Financial	TBC	3	2	4	4
Legal & Governance	TBC	3	4	4	5
Marketing	TBC	3	4	4	4
Human Resources	TBC	4	2	3	4
ICT	TBC	3	2	3	3

Statistics

Gender split of Trustees



Percentage of BAME (Black Asian Minority Ethnic) representation

