

MSF Trustees Skills Matrix

The primary aim of this Skills Matrix is to identify the existing specific skills and expertise within the Board and to highlight any gaps or potential areas of development, within the current structure.

Board members are asked to self-assess their skills, knowledge and experience against the differing fields on a scale of 1-5. 1 indicating limited skills, knowledge or expertise through to 5 where an individual identifies that they have a level of expertise or understanding in that respective area.

Through collectively identifying skills, knowledge and expertise we will be able to identify how best we continue to maximise these to drive MSP forward. Equally, where gaps are highlighted these will be shared with the Board to identify how they can best be addressed.

Board of Trustees

Name	Alan Cooper	Patricia Shenton	Adam Walker	John Bell
Position	Board Member	Board Member	Board Member	Chairman

Term Start Date

Term 1 start date	Dec-15	May-12	May-13	May-12
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Term Expiration Date

Term 1 expiry date	Dec-18	May-16	May-17	May-16
Term 2 expiry date	Dec-21	May-19	May-20	May-19
Term 3 expiry date	Dec-24	May-22	May-23	May-22

Skills & Experience

Community Sport	4	4	4	3
Elite or Performance Sport	1	4	4	3
Education (PE, School, College, University Sport)	1	4	3	3
Commercial	1	3	5	3
Local Government	1	3	2	5
Youth Services	1	3	2	4
Voluntary	1	3	4	4
Health	1	1	3	4

Key Information

Skills in Sector

Key Skills & experiences

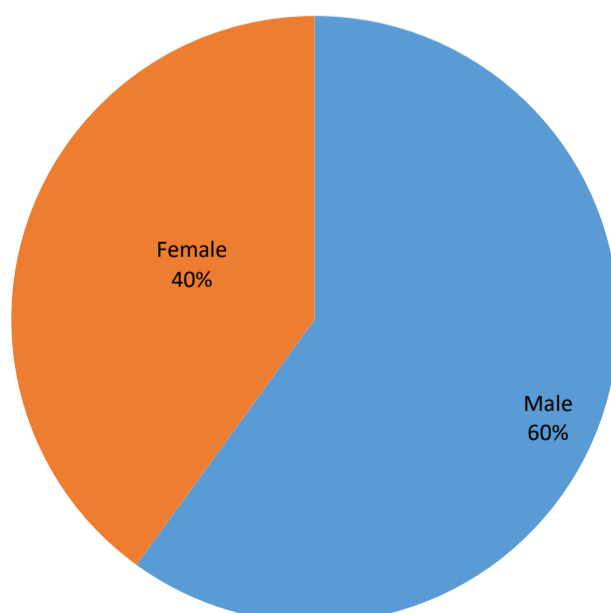
Non executive board member	3	3	4	5
Strategy development	4	4	4	5
Mentoring	4	4	4	5
Performance monitoring	4	4	3	5
Political Leverage	1	3	3	5
Networking	3	4	4	5
Campaigning	1	3	3	3
Diversity, Inclusion & Disability	3	4	3	4
Customer Care	4	3	4	4
Commercial Funding	1	3	4	2
Grant Funding	1	3	4	4
Media	4	3	3	4
Risk management	5	3	3	4
Sales & Contract Management	1	3	4	4
Research & Insight	1	4	3	4

Specific Competencies Expertise

Financial	TBC	3	4	4
Legal & Governance	TBC	3	4	5
Marketing	TBC	3	4	4
Human Resources	TBC	4	3	4
ICT	TBC	3	3	3

Statistics

Gender)



BAME (Black Asian Minority Ethnic)

